

PO Box 265
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Kindred, ND 58051

December 29, 2025

Dear valued owner and customer,

We are writing to inform you of a leadership change for CHS Dakota Plains Ag.

After 45 years in the agriculture industry, Dennis Novacek, senior director of operations for CHS Dakota Plains Ag, plans to retire. His final day will be January 15, 2026. Dennis has been extremely dedicated to the cooperative system throughout his career. He made strategic and leadership decisions based on core cooperative values, which supported farmer-owners and customers. We want to thank him for his years of service to the cooperative system. We wish him all the best as he moves into retirement.

We are pleased to announce that Dan Olson has accepted the role of senior director of operations for CHS Dakota Plains Ag. His first day will be January 2, 2026.

Dan has deep roots in agribusiness, with more than 31 years of experience in crop production, operational leadership and organizational integration. He began his career with Farmers Union Oil Co. in 1994, serving as a crop protection specialist. He transitioned to agronomy manager in 2001. Throughout his career, Dan has navigated multiple cooperative consolidations and industry transitions. He led teams through the 2010 merger between Farmers Union and Dakota Plains as the agronomy manager. After Dakota Plains became part of CHS in 2014, he continued to oversee agronomy operations, and in 2015, supported the integration of Dakota Ag and Dakota Plains into what is now CHS Dakota Plains Ag. Dan's experiences during these changes strengthened his expertise in culture alignment, strategic planning and developing shared goals across business units.

Dan has a bachelor's degree from Concordia College. He is married with four grown sons and three grandchildren, with another on the way. Outside of work, Dan enjoys traveling, spending time with family and friends, relaxing at the lake, hunting, fishing and following college football.

Please join us in welcoming Dan to his new role.

Sincerely,

Tom Lehar
Vice President of Operations
CHS

David Braaten
Producer Board Chair
CHS Dakota Plains Ag